

Thomas J. Maffei

My name is Thomas Joseph Maffei. I am a licensed Peace Officer with the state of Texas, employed by the Galveston County Sheriff's Office. I am currently assigned as the Uniformed Operations Division Captain. I currently oversee the Patrol Division, Special Operations Division (Crime Reduction Unit, K9 Unit, and Traffic Unit), along with the Tactical Operations Division (SWAT/CNT). Prior to being promoted to the rank of Captain, I was assigned to the Law Enforcement Bureau as a Patrol Sergeant. I was also a member of the Galveston County Sheriff's Office Special Operations Group (SOG) where I served as a team leader, assistant commander and SOG commander. Prior to joining SOG, I was a member of the Special Response Group (SRG) where I also served as a Team Leader.

Prior to beginning my career with the Galveston County Sheriff's Office in April 2021, I was employed with the Galveston Police Department since 2006. While employed with the Galveston Police Department, I was assigned to the Support Services Bureau as the Training Division Sergeant. As the Training Sergeant, I was tasked with supervising training division staff, cadets, background investigators, and instructors. This assignment also required me to manage the Galveston Police Department hiring process. Prior to being assigned to the Support Service Bureau, I was assigned to the Criminal Investigations Bureau as the Vice & Narcotics Division Commander. This assignment included supervising detectives assigned to the Vice & Narcotics Division, Task Force Officers assigned to the Federal Bureau Investigations (FBI) and Task Force Officers assigned to the Department of Justice Drug Enforcement Agency (DEA). In February of 2018, I was sworn in as a part-time Task Force Officer for the Federal Bureau Investigations.

In 2014, I was promoted to the rank of Sergeant and assigned to the Operations Bureau as a Patrol Sergeant. While assigned to the Operations Bureau, I supervised officers assigned to the patrol division and mounted patrol division. During this time, I was also assigned as the Field Training Program Coordinator which supervises probationary peace officers, field training officers, and field training supervisors. Prior to promoting to the rank of Sergeant, I was assigned to the operations bureau as a patrol officer, field-training officer, and warrant officer.

In 2007, I was selected as a member of the Galveston Police Department Special Weapons and Tactics Team (SWAT) where I served as an Operator, Team Leader, and SWAT Commander. During my career I have conducted, supervised and commanded thousands of high-risk tactical operations at both the local, state, and federal level. I have also provided operational planning which included site assessments and security for large-scale major events. I have served as the SWAT Commander, SWAT team leader, and Event Commander during events of mass civil unrest, mass causality incidents, as well as the Santa Fe High School Active Shooter incident which left 10 dead and 13 others injured by gunfire (May 18th 2018).

I have been a licensed Peace Officer with the State of Texas since 2006, and I currently hold a Masters Peace Officer certification with the Texas Commission on Law Enforcement (TCOLE). I am also certified by the State of Texas through TCOLE as a peace officer instructor and peace officer firearms instructor. During the course of my career, I have attended over 4,400 documented hours of TCOLE approved training courses. In 2018, I graduated from the DEA

Drug Unit Commanders Academy # 77 located in Quantico, Virginia. Additionally, I am a graduate of the FBI Command College. I have attended numerous command level courses along with use of force and other tactical related courses, including instructor level courses.

Currently, I am an adjunct instructor with the Byrna Law Enforcement Division traveling throughout the United States instructing students in regards to Use of Force, Force Options and less lethal weapons. I have been an adjunct instructor with three different College Law Enforcement Training Academies within the State of Texas and I am certified as an ALERT Instructor. I have taught thousands of law enforcement cadets, officers, supervisors, command staff, federal law enforcement officers, military, certified jailers, prison guards, security personnel and civilians. Having instructed numerous courses during my career, I specialize in subjects relating to Tactical Operations (SWAT), Use of Force, Use of Deadly Force, Firearms, Critical Incident Response, Patrol Procedures, and other High-Risk Tactics.

During my career, I have investigated officer-involved shootings, as well as assisted the Galveston Police Department Office of Professional Standards, Education, & Training (Internal Affairs) with investigating and analyzing officers' actions regarding allegations of excessive use of force and other officer wrongdoings. I have investigated numerous allegations of criminal misconduct by officers which have resulted in the arrest and conviction for said criminal misconduct. On numerous occasions, I have been asked by the Galveston County District Attorney's Office and Attorney's representing Texas Peace Officer's, to review and analyze the use of force by police and provide an objective opinion in order to determine the reasonableness of the use of force. I am also a graduate of the Force Science Institute certification course, which qualifies me as a Force Science Analyst. This certification is best described as the study of behavioral science which explores the complex mix of human dynamics involved in an often complicated, confusing, and controversial use of force incident by police. This certification allows me to recognize, apply, articulate, and testify to the principles of force science while analyzing use of force incidents.